2022

Social Responsibility & Environmental Report

Save The Earth

双信電機株式会社
SOSHIN ELECTRIC CO., LTD.

Soshin Device Co., Ltd.
Soshin Powertech Co., Ltd.
Risshin Electronics Co., Ltd.
Soshin Electronics (M)Sdn. Bhd.

2022 Social Responsibility & Environmental Report

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Editorial policy

This report presents the Group of Soshin Electric companies' approach to society and the environment.

【Period covered】
From April 2021 to March 2022

【Coverage】
Soshin Electric Co., Ltd.
Soshin Powertech Co., Ltd.
Soshin Device Co., Ltd.
Risshin Electronics Co., Ltd.
Soshin Electronics (M) Sdn. Bhd.

Issued in September 2022

Business Summary

Corporate Profile (As of the end of March 2022)

Company name：Soshin Electric Co., Ltd.
URL：http://www.soshin.co.jp

Head Office
No. 1-1-1, Shibaura, Minato-ku, Tokyo 105-0023, Japan
Tel. 81-3-5730-4500 Fax. 81-3-5730-4504

Established in：December 1938
Incorporated in：April 1944
Capital：3,806 million Japanese yen
(As of the end of March 2021)
Number of employees：745 (Total)
(As of the end of March 2021)

Business Locations

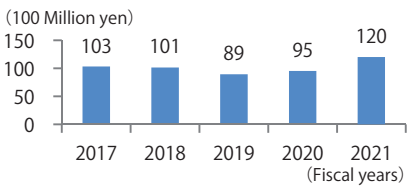
【Head Office and Sales offices】
Tokyo Head Office
Osaka office / Nagoya office / Kyushu office

【Business Locations】
Asama Plant, Chikuma Plant

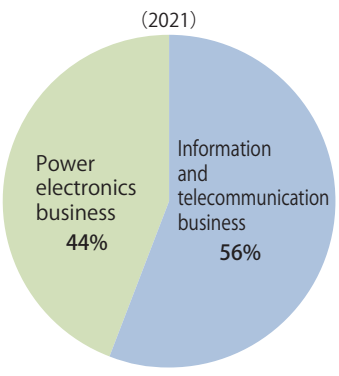
【Group companies】
Soshin Powertech Co., Ltd.
Soshin Device Co., Ltd.
Risshin Electronics Co., Ltd.
Soshin Electronics (M) Sdn. Bhd.
Soshin Electronics of America Inc.
Soshin Electronics Europe GmbH
Soshin Electronics (HK) Limited
Soshin Electronics (SZ) Limited
Taiwan Soshin Electric Co., Ltd.

Financial Highlights

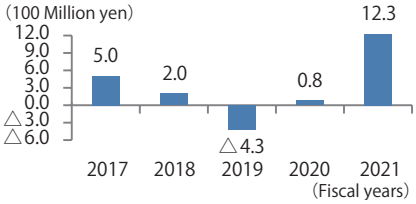
■Sales amount



■Sales ratio per market



■Operating profit



Business Summary

A Message from the President

President

Masahiko Sugiyama

Soshin Electric Co., Ltd. has provided the market with capacitors, filters, circuit parts, etc. for 84 years since its foundation. These are used in a wide range of fields, from various power infrastructures and industrial equipment to personal terminal equipment. Based on that history, we have redefined the purpose of our existence.

“Creating a world without noise”

As the world changes toward realization of carbon neutrality in 2050, the importance of electric energy will continue to increase, and the efficient transmission and use of electric energy will be required. On the other hand, the transmission of electric energy is always accompanied by noise. Our products and services are used to eliminate this noise. We will continue to support realization of more efficient electric energy transmission and contribute to construction of a carbon-neutral world through our solutions for "creating a world without noise."

Also, along with promoting social contributions through corporate activities themselves, we will fulfill our social responsibilities as a company by promoting introduction of power-saving equipment, creating a safe and comfortable working environment based on ISO45001, thoroughly observing compliance, etc. as part of our ESG management efforts.

We look forward to continued support of all of our stakeholders

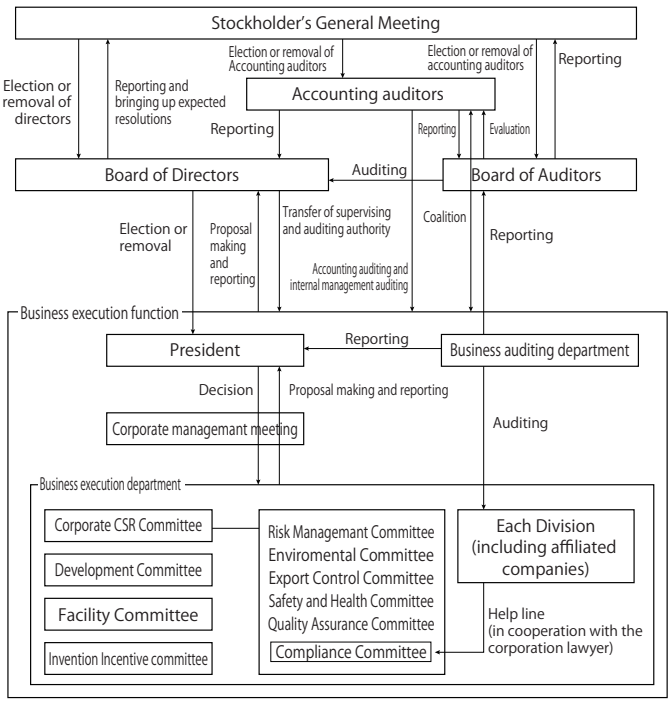
Corporate Governance

Soshin Electric Group has positioned nhancement of corporate value as one of our key management issues.

We regard the enhancement of corporate governance as an important measure that raises the legality of the business activities and transparency of corporate management, leads us to become an entity trusted by every stakeholder (stockholders, customers, company employees, suppliers and relevant local communities) and is conducive to the rise of corporate value.

To make them a reality, we strive for ensured compliance with laws by identifying the responsibilities of the Board of Directors' Meeting and Auditors' Meeting such as adjustment of the management organization, improved management efficiency and enhancement of the management monitoring function. Establishment of relationship of mutual trust through ensured gaining of stockholders' privilege and equality and promoted dialogues are other matters we seek.

Governance system



Business Summary

Bsiness Domain & Related Products

Contribution to social development and people's lives through high-performance electronic components

We develop electronic components such as various filters and capacitors through our core technologies of "material and process development technology", "circuit designing technology" and "equipment development technology," and provide products tailored to customers' needs focusing on power electronics business and telecommunications business. We will continue to contribute to social development and people's lives by providing high-performance electronic components that can meet the needs of the time and customers' expectations.

◆Power Electronics Business

We develop, produce and sell noise filters and power supply film capacitors to suppress electromagnetic wave noise for such markets as semiconductor manufacturing equipment and industrial tools including machine tools, medical equipment (MRI, CT, etc.) and railways whose products generate noise.
Electromagnetic wave noise generated from inverters, etc. essential for various industrial equipment to save energy can cause radio interference and equipment malfunctions. We solve customers' electromagnetic wave noise problems by measuring and diagnosing noise to identify the source of electromagnetic wave noise, and develop and supply noise filters that prevent generation and influence of the noise. We also customize and supply film capacitors for high voltage power supplies.

◆Information and communication Business

We develop, produce and sell high-frequency components like multilayered dielectric filters and couplers and thick film printed circuit boards, etc. to such markets as wireless LAN and Bluetooth communication modules installed on smartphones and PCs, communication base stations connecting mobile devices, and PCs. Also, we produce and sell mounted products and mica capacitators, etc. to car and railway signal markets.
Multilayered dielectric filters, our main products, were developed by integrating ceramic materials developed with a ceramic manufacturer NGK INSULATORS, LTD. and our original process development and high-frequency circuit design technologies, launching high-performance electronic components like new items for a new wireless LAN standard Wi-Fi6 and 5th generation mobile communication system (5G) to the world.
We supply ceramic thick film printed circuit boards that meet customer needs by utilizing their excellent heat resistance characteristics, mainly for use in automotive electrical systems.

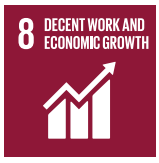
Social Responsibility Report

About The CSR ActivityAbout The CSR Activity

◆Approach to SDGs (Sustainable Dvelopment Goals)

We consider it as one of our important social responsibilities to contribute to the extensive solutions of social problems through our business activities on our indexes of SDGs (Sustainable Development Goals) adopted by the United Nations.
We take actions to our possible 5 goals by materializing our offered values.

Five Goals of SDGs Soshin Electric Group is Engaged in

	Related contents	Offered values by Soshin Electric Group
	Respect to humanity and securing of comfordable workplace environment	We provide decent and safety workplace to employees in order to contribute to economical growth, by adequate employment and acceptance and respect of personality and human diversity.
	Cooperation with local communities and promotion of social contribution activities	We contribute to cooperation with local communities and realization of sustainable cities and communities.
	Resources balance (input/output) and control of contained chemical substances	We reduce output of resources utilizing effectively energy, chemical substances and water and others necessary to business activities.
	Activities of environmental preservation and approach to reduction activities of environmental loads	We contribute to preservation of environment, reduction of environmental loads and reduction of CO_2 emissions and wastes, by strenghtening the control of contained chemical substances and preventing environment-related claimes and accidents from arising.
	Approach to environment utilization	We contribute to forest protection and countermeasues against desertification indirectly and loss of animal deversity, by promoting 3R (Reduse, Reuse, Recycle) and attaining zero-emission.

Social Responsibility Report

Respect for Humanity and Assurance of a Comfortable Working Environment

◆Basic employment policy

We, the Group of Soshin Electric companies, have tried to ensure employment stability through the establishment of manpower plans ascertaining to mid-to-long term business development. Systematically hiring new graduates and carrier personnel and promoting the recruitment of foreign nationals, we appropriately assign the right people with necessary ability and experience on the right job and promote activities with an awareness of employees' job satisfaction and ease of work.

◆Enhancement of healthy mental state

The Group of Soshin Electric companies has arranged study sessions for acquisition of knowledge about mental disturbance, self-care and line care through consolidated services by industrial physicians, consultant physicians and health nurses to ensure employees' mental health.
Health awareness of our employees has enhanced, and the rate of those who undergo the stress check is about 100%.
In addition, training of managers, control of overtime work and strict observance of the previously established no-overtime day program have been implemented against excessively long-time work.

◆Esteem for individuality and diversity

Regarding promotions to managerial positions, we, the Group of Soshin Electric companies, fairly treat the employees based on their abilities, without distinction of gender. In addition, employees who have reached the mandatory retirement age can work until the age of 65 if they wish to work under the reemployment system. We have also improved the benefits package for reemployed persons, creating a comfortable working environment. The employment rate of handicapped people is 3.13% (as of fiscal 2021), compared to the legally mandated rate of 2.3%.

◆Realization of work-life balance

Many of our employees take advantage of our maternity leave before / after childbirth and childcare leave systems to balance work and childcare. We also encourage male employees to take childcare leave, and 3 male employees took childcare leave in fiscal 2021. Furthermore, refreshment holiday and planned paid holiday systems are provided for employees to refresh their minds and bodies. Also, the working style has become more flexible since fiscal 2021 as the hourly paid leave system was introduced.

◆Management training

Management training was given online for the first time. We could realize an exchange of opinions across workplaces thanks to the advantage of the online session.

◆Improvement of compliance

In order to respond to the requests for enhanced compliance education raised by employees in the compliance awareness survey in fiscal 2021, we conducted web-based compliance training and information security training for all employees.
We also conducted web-based trade management training for those in charge and competition law training for employees involved in sales, procurement and manufacturing.

◆Respect for human rights

We will prevent the occurrence of violations of human rights including discrimination and harassment in the workplace. In the event of such violations, we will take prompt action appropriately. When necessary, internal reporting systems are available such as a helpline system with a corporate lawyer as a contact point.

◆Conflict minerals

We are working on avoiding the use of raw materials containing conflict minerals (four minerals: tin, tantalum, tungsten, and gold) that may provide sources of funding for armed groups involved in civil wars and conflicts that cause human right violations. When requested by customers, we conduct surveys on suppliers.

Social Responsibility Report

Respect for Humanity and Assurance of a Comfortable Working Environment

◆Health and Safety

We secure safety and health of employees and promote environmental creation of comfortable workplace, while taking positive activities of safety and health to aim at zero occupational accidents.

Our major activities include prevention of serious incidents by risk assessment that we have taken, extraction and correction of risk factors by doing employee surveys on safety, as well as enhancement of fire prevention activities based on case studies of fires in other companies which have frequently occurred in recent years.

Fire prevention activities currently promoted include receiving fire risk diagnoses from external organizations for the purpose of “preventing fires”, the results of which were reflected in our fire prevention activities and fire prevention management rules. Also, we are promoting the introduction of highly sensitive smoke detective systems and fire extinguishers suitable for each work environment.

◆Occupational Health Activities

A stress check is given during the National Industrial Health Week. We analyze the changes by location and fiscal year and utilize them for our industrial health activities to improve physical and mental health and also our internal safety and hygiene.

◆Acquisition of ISO45001 Certification in all the domestic sites

Soshin Electric Group obtained “ISO45001:2018” Certification at Asama Plant and Chikuma Plant in fiscal 2021 and all the domestic sites completed acquiring the certification in fiscal 2022.

With “ISO45001:2018” Certification, we will prevent serious accidents and make efforts on safety and health activities to fulfill our customers’ expectations and trust.

Disaster Prevention Training (Chikuma Plant)

Safety patrols (Asama Plant)

ISO45001：2018　certificate

Social Responsibility Report

Cooperation with Local Communities and Promotion of Social Action programs

◆Beautification Campaign around Factory

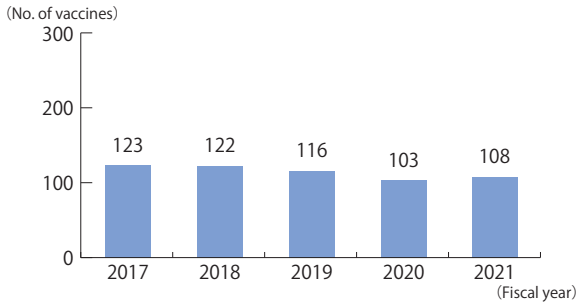
We conducted trash pick-ups around the factories at all the domestic sites and contributed to beautification campaigns.

◆Volunteer activity

Soshin Band members visited elderly care facilities for music performance.

◆Eco-cap campaign

Collected eco-caps were sold for recycling. Revenue was distributed to various social activities. In fiscal 2021, the total revenue was worth 108 vaccines.



Each plant conducts cleanup and beautification activities around it twice a year.

◆Adopt System Environmental Beautification Campaign

We planted flowers donated through Nagano Prefecture Adopt System in planters at Chikuma Plant and put them on sidewalks near the factory.

◆Greeting Campaign

We joined a greeting campaign in Yamanokuchi Area of Miyakonojo City, where Soshin Powertech is located.

◆Study tour for Miyakonojo Kogyo High School

We accepted a factory tour for a local technical High School at Soshin Powertech.

◆Cooperation to Blood Donations

We participated in blood donations at Tokyo Head Office, Asama Plant, Chikuma Plant, and Soshin Powertech.

Environmental Report

Environmental Management System

Environmental policy of the Group of Soshin Electric companies

1. Compliance with legislation, pacts, agreements with customers and voluntary standards
2. Identification of environmental objectives and organized continuous promotion of activities with local communities to reduce environmental loads
3. Development, design, production and marketing of environmentally-friendly products
4. Implementation of preventive measures and monitoring of environmental pollution
5. Continuous encouragement of education, training and enlightenment activities to raise awareness of the roles and responsibilities of employees, as well as all other people involved in our business activities

◆System of promoting environmental preservation activities

Decisions on policies and tactics of the Group of Soshin Electric companies regarding environmental preservation will be made by the "Environmental Committee" which the Director responsible for environmental matters chairs. The policies and tactics decided will be put in action across the company via factory managers, the location manager and the managers responsible for environmental matters for each site.

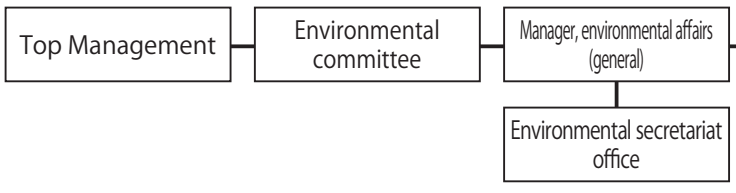
Activities for which the environmental organization is responsible include a monthly environmental meeting, as well as the Environmental Committee held semi-annually. These meetings are to control the progress toward the targeted amounts of CO_2 emissions and industrial waste discharged, exchange information on the environment and continue the promotion of the environment preservation activities.

◆Qualification for ISO14001 and environmental audits

Soshin Electric Group has aquired the authentification of International Standards of ISO14001 (2015 version).

Our environmental audit is comprised of audits conducted by an external qualifying organization, environmental assessements by our environment control department and internal environmental audits by the excution department. (The number of internal environmental auditors:258)

【Environmental preservation organization】



Applicability of ISO14001: 2015 qualification

Environmental organization (Site)	
Japan	Tokyo Head Office
	Asama Plant
	Chikuma Technical Center
	Risshin Electronics Co., Ltd.
	Soshin Powertech Co., Ltd.
	Soshin Device Co., Ltd.
Overseas	Soshin Electronics (M) Sdn. Bhd.

* Organizational charts within each site are omitted.

Environmental Report

Outline of Environmental Preservation Activities

We, the Group of Soshin Electric companies, have been trying autonomously to preserve the environment by setting environmental objectives and targets to accomplish the objectives.

◆Activity report for 2021 and targets for 2022

【CO_2 emission amount】

Because of the increase in production, the CO_2 emission target wasn't achieved as part of fiscal 2021 environment load reduction activities.
However, we achieved the target of 82.1t / 100 million yen or less for CO_2 emissions per unit of sales with the result of 76.3t / 100 million yen.
As measures to reduce CO_2 emissions in fiscal 2022, we will conduct replacement to electric power saving facilities, such as high-efficiency air conditioners.
Also, we will consider purchasing green power in each of our business locations as the start of introducing renewable energy.

【Amount of discharged industrial wastes】

Because of the increase in production, the fiscal 2021 target of discharged industrial waste wasn't achieved.
In fiscal 2022 we will try to improve the raw material recovery rate and further reduce such wastes.

【Enhanced control of contained chemical substances】

As target substances increase yearly in RoHS Directive and REACH and TSCA Regulations, restriction and control of substances useable for products are getting stricter.
We control such chemical substances in line with the latest regulations based on the Soshin Electric Co. Green Procurement Guidelines. To control chemical substances contained in product component parts, we audit suppliers for their environmental quality to ensure adherence to the Green Procurement activity.

【Environmental complaints and incidents】

In fiscal 2021, we had no complaints or incidents related to environmental matters. We will continue our activities for local environment preservation to prevent any environmental matter-related complaints or incidents from happening in fiscal 2022.

◆Main environmental preservation activitie

Items	Achievements in 2021			Targets for 2022
	Targets	Achievements	Self-evaluations	
Environmental management system（ISO14001）	・We will continue environmental education and enlightenment activities. ・We utilized positively 2015 Environment Management System and raised the levels of each department and internal environment auditors. ・We will comply with the environmental legislations.	・The environmental policy was disseminated and environmental educations of environmental targets were provided. ・Our whole domestic group has completed the operation of the 2015 Environmental Management System and the integrated certification with the ISO45001 Management System. ・We reviewd a list of environmental legislation and regulations to ensure that our environmental assessement covered every item.	○	・We will continue to provide environmental education and to take enlightenment activities. ・We will continue to comply with regulations of environment and safety and health laws.
Prevention of global warming	・We will reduce domestic CO_2 emissions to a maximum of 7,173t. (With the CO_2 emission amount divided by sales amount no greater than 82.1t/100 million yen)	・Domestic CO_2 emissions were 7,173 tons, compared to the target value of 7,418 tons, and the target value could not be achieved. (Regarding CO_2 basic unit emissions, we were unable to achieve the target of 76.3 tons / 100 million yen due to fluctuations in production volume..)	△	・We will keep the domestic CO_2 emissions at 8,503t, max. (with the CO_2 emission amount divided by sales amount maintained no greater than75.4t/100 million yen). ・We will make medium-term plans for greenhouse gas mitigation.
Waste management activities	・We will keep the amount of discharged wastes at no greater than 224.4t. (It is equivalent to the amount of discharged waste per unit at 2.6t / 100 million yen)	・Emission volume of industrial wastes was 224.4t against the goal of 255.9t. The goal was attained. (The amount of discharged waste per unit wasn't achieved with 2.63t / 100 million yen, but we continue to achieve zero emissions)	×	・We will keep the amount of discharged wastes at no greater than 284.4t. (Because of the increase in production, the amount of industrial waste will increase, but we set the target of the amount of discharged waste per unit to 2.5t / 100 million yen compared to the previous year's result of 2.63t / 100 million yen. We will continue to achieve zero-emissions)
Adequate control of chemicals	・We continue to inspect foreign procured goods for acceptance with fluorescence X-ray analyzers and to survey the environmental quality of suppliers for compliance with the Green Procurement Guidelines. ・The Soshin Electric Green Procurement Guidelines will be updated.	・There have been no abnormalities with goods procured from overseas sources, nor were any irregularities found in the quality of goods from these sources. Thus, we complied with the Green Procurement Guidelines. ・The 8th version of the Soshin Electric Green Procurement Guidelines was issued and distributed to suppliers..	○	・We will continue acceptance inspections of products procured from overseas with fluorescent X-ray analyzers. ・The Soshin Electric Green Procurement Guidelines will review the controlled substance list for chemical substances that have changed due to legal regulations or customer requests, and informs suppliers. ・We will conduct supplier environmental quality surveys and comply with the Green Procurement Guidelines.
Reduction of hazardous chemicals	・We will reduce hazardous substances including PCB/lead.	・We promoted monitoring of the RoHs Directive and changes in materials for substances with expired exemptions of the Directive. ・We completed disposal of equipment containing high concentrations of PCB.	○	・We will continue monitoring of the RoHs Directive and changing materials for substances with expired exemptions of the Directive. ・We will complete disposal of all the equipment containing low concentrations of PCB.

Environmental Report

Environmental Accounting

◆Environment preservation costs and economical effects resulting from environment preservation measures

Soshin Electric Group uses environmental accounting to grasp quantitatively the expenditures for environmental conservation and its effects on improvement.
In the fiscal 2021 environmental conservation cost at Soshin Electric Group, 96.91 million yen was disbursed in total by replacing power-saving facilities such as highly efficient air conditioners, compressors, commercial multifunction machines, and so forth. The effect of these improvements will be checked in and after fiscal 2022.
The environmental conservation cost was 17.23 million yen, a decrease of 2.4 million yen from fiscal 2021.
In fiscal 2022 we plan to complete replacement of highly efficient air conditioners and LED lighting in all sites.

Total of actual achievement: in fiscal 2021 (Apr. 1, 2021 to Mar. 31, 2022)
*Generated in observance of the guidelines prepared by the Ministry of the Environment

(10,000 yen)

Categories	Major measures	Environmental protection costs				Economic effect	
		Investment amount		Expenses			
		Fiscal 2020	Fiscal 2021	Fiscal 2020	Fiscal 2021	Fiscal 2020	Fiscal 2021
Pollution prevention	Costs for pollution prevention	0	0	304	188	-	-
Global environmental preservation	Costs for CO_2 reduction such as introduction of energy saving equipment	3,188	9,691	115	181	200	49
Resource recycling	Costs for effective use of resources, including water saving, and reduction, recycling, processing and disposition of wastes	0	0	977	1,043	-	-
Upstream / downstream	Costs for controlling environmental burdens that arise in the business upstream and downstream	0	0	0	0	-	-
Administration	Costs for environment preservation efforts such as acquisition and maintenance of ISO14001 qualification, provision of environmental education and monitoring environmental impact	0	0	480	280	-	-
R&D	Costs for R&D and planning of environmental impact reduction efforts and for R&D and study of product contributing to environment preservation	0	0	0	0	-	-
Social activities	Costs for preservation of nature, greening and support for the local environment, public announcements of environmental information and advertisements for environmental matters	0	0	87	31	-	-
Environmental remediation	Costs for improvement of contaminated soils and recovery of destroyed nature	0	0	0	0	-	-
Total		3,188	9,691	1,963	1,723	200	49

Environmental Report

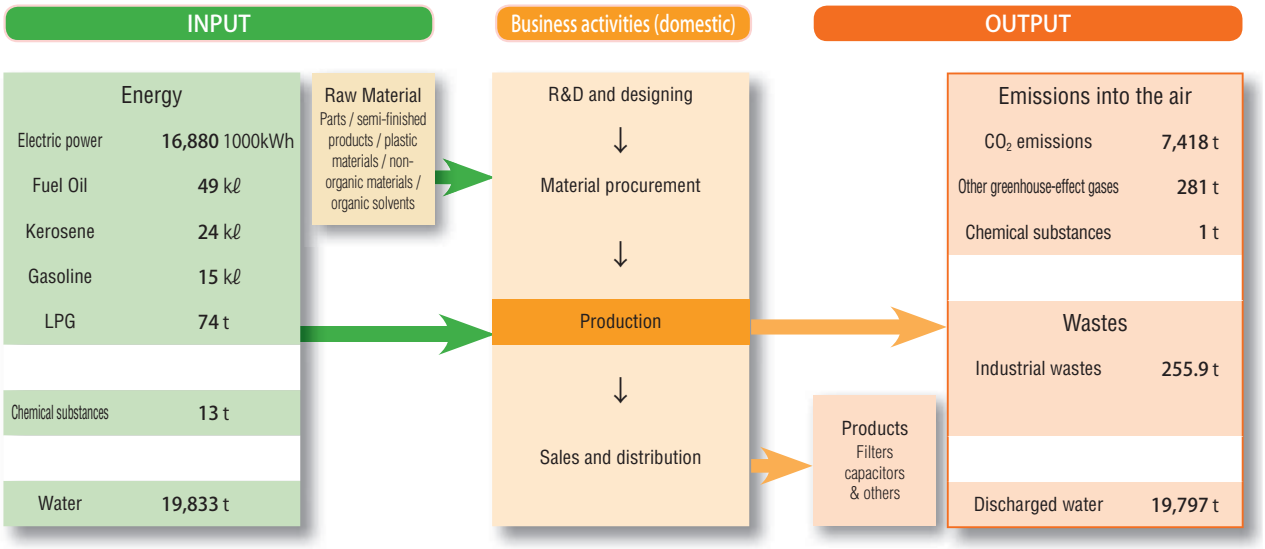
Mass Balance (Inputs and outputs)

This section describes resources and energy inputs for domestic business activities, and products, wastes and other discharged items (outputs) that resulted from domestic business activities of the Group of Soshin Electric companies in fiscal 2021.

◆Outline of inputs and outputs

Inputs comprise parts, raw materials, energy, chemical substances and water necessary for business activities while output comprise product, CO_2 emissions, water and wastes developed incidentally to production activities.

The Group of Soshin Electric companies strives to reduce as much as possible inputs from the aspects of energy saving to prevent the exhaustion of natural resources. This is an attempt to reduce outputs other than products.



Management of Contained Chemical Substances

◆Survey of contained chemical substances

In order to quickly respond to customers' request to survey contained chemical substances and from a life cycle perspective, we are working to adopt products that do not contain prohibited substances from the parts selection stage.

◆Analysis with an X-ray fluorescence spectrometer

Parts and materials that possibly contain prohibited substances will be subjected to screening with an X-ray fluorescence spectrometer to confirm that they are free from prohibited substances.

◆Green procurement

The Group of Soshin Electric companies has proceeded with procurement of parts and materials with the minimum possible environmental impact by conducting a survey of suppliers' environmental quality and making sure that chemical substances were handled adequately.

Requests have been made to suppliers asking them to take necessary action to meet the requirements in the Soshin Electric Group Green Procurement Guidelines.

Environmental Report

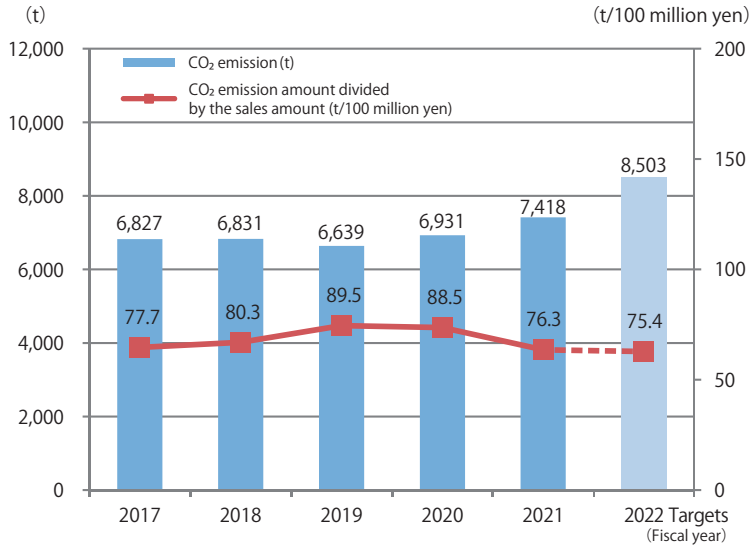
Approach to Reduction of Environmental Loads

To prevent global warming, we have been taking such measures as the exchange of decrepit equipment and LED introduction to reduce CO_2 emissions.

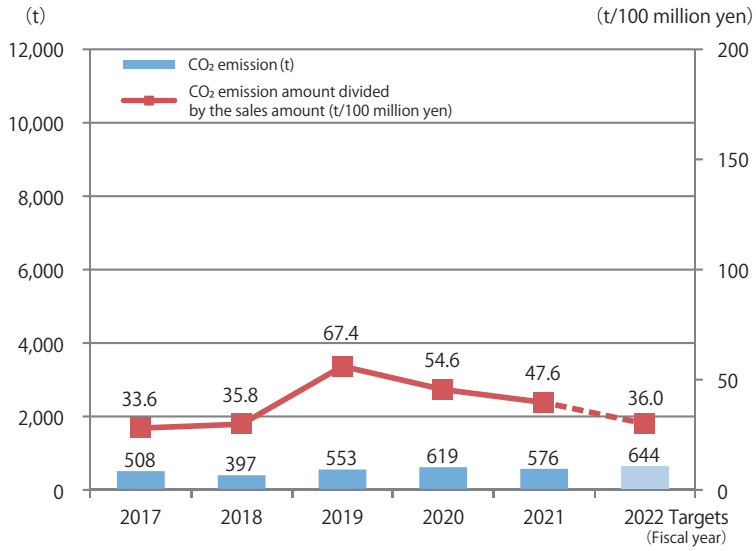
Domestic CO_2 emissions in fiscal 2021 were 7,418t due to a sales recovery of noise-related products and thick-film PCBs, while CO_2 emissions divided by the sales amount were 76.3t/100 million yen. Overseas CO_2 emission in fiscal 2021 registered 576t and the CO_2 emission amount divided by the sales amonut was 47.6t/100 million yen.
Our target for CO_2 emissions for fiscal 2022 is no greater than 8,503t (with the CO_2 emission amount deivided by the sales amount of 75.4t/100 million yen).

◆CO_2 emissions

【Transition of CO_2 emissions (Japan)】



【Transition of CO_2 emissions (Overseas)】



Environmental Report

Examples of energy-saving measures

◆Approach to Energy Saving

Approach to energy saving at designated energy management factories of Soshin Device

The business classification evaluation results based on periodic reports of the Act on the Rational Use of Energy at factories and workplaces have brought us S rating based on the 2019 evaluation results from the Agency for Natural Resources and Energy, the Ministry of Economy, Trade and Industry. We will continue energy reducing efforts.

◆Approach to the introduction of renewable energy

Asama Plant has installed solar power generation systems since 2006. As a further approach, we will consider purchasing green power at each business location in fiscal 2022.

◆Introduction of highly efficient air conditioners

In fiscal 2021, Chikuma Plant replaced air conditioners with highly efficient ones such as gas heat pump air conditioners (GHP). Systematic replacement with highly efficient air conditioners has been made at all locations since fiscal 2017 and will be completed in fiscal 2022.

Environmental Report

Approach to Resource Utilization

◆Discharge of waste

For preservation of the environment, the Group of Soshin Electric companies considers it imperative to make our society recycling-oriented. For this, we will promote “reduce”, “reuse” and “recycle” (3Rs) regarding the waste discharged as a result of business activities as resources.

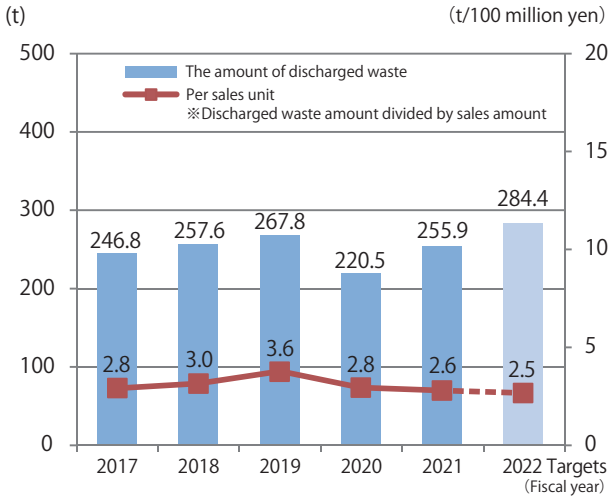
Of the total discharge amount of 255.9t in fiscal 2021, we achieved zero emissions with reuse of 135.2t, recycling of 120.8t, and final landfill volume of 0t (the amount of discharged waste per unit: 2.63t / 100 million yen).

In fiscal 2022, the target of total discharge amount is 284.4 tons or less (the amount of discharged waste per unit: 2.5t / 100 million yen).

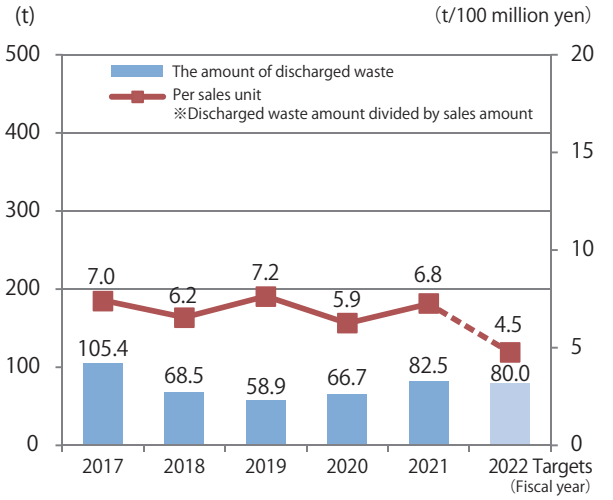
To ensure that waste disposal is carried out properly in accordance with the law, we have contracted only with government-approved waste disposal contractors, and have kept records of the operation and disposal of waste using the electronic manifest (industrial waste management slip) system.

◆The amount of discharged waste

【Transition of waste disposed by domestic sites】



【Transition of waste disposed by overseas site】



◆For disposal service providers and valuables traders, their services were confirmed adequate through periodic visits to their disposal and storage sites. When the COVID-19 pandemic made physical check difficult, remote and documentary inspections were conducted.

inspection scene of an industrial waste disposal service provider

2022 Social Responsibility & Environmental Report

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